

2026 State Council Calendar

December 2025

Date	Description	Location
December 1	2026 Chapter Leader Information Form (CLIF) Due 2026 State Council Leader Information Form (SCLIF) Due	
December 1 4:00 – 5:00 p.m.	Executive Team Meeting	Conference Call
December 3 12:00 - 1:00 p.m.	Quarterly Membership Meeting	Conference Call
December 9 12:00 - 1:00 p.m.	Workplace Policy Conference Planning Meeting	Conference Call
December 11 12:00 – 5:00 pm. Social at 6:00 p.m.	State Council Strategic Planning Meeting and Networking	Kalahari Resort Wisconsin Dells, WI
December 12 9:00 - 12:00 p.m. 12:00 p.m. (Lunch)	Full State Council Meeting (includes Chapter Presidents) <ul style="list-style-type: none">• Budget Approval• Recognize 2025 Council• Welcome 2026 Council	Kalahari Resort Wisconsin Dells, WI

January 2026

Date	Description	Location
January 9 1:00 - 3:00 p.m.	State Conference Committee Meeting	Conference Call
January 12 3:30 - 5:00 p.m.	Executive Team Meeting	Conference Call
January 13 12:00 – 1:00 p.m.	Workplace Policy Conference Planning Meeting	Conference Call
January 15 3:00 - 4:00 p.m.	Volunteer Leader Conference Committee Meeting	Conference Call
January 20 8:30 – 9:30 a.m.	College Relations Meeting	Conference Call
January 22 Noon - 1:00 p.m.	New State Council Members Kickoff Orientation (All Core Council members welcome)	Conference Call
January 23 Noon - 1:00 p.m.	New Chapter President State Council Kickoff Orientation	Conference Call

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(All Chapter Presidents, President Elects and Core Council members welcome)

January 26 2:00 - 3:00 p.m.	District Directors Meeting	Conference Call
January 31	SHRM Affiliate Standards Deadline (formerly SHAPE)	

February 2026

Date	Description	Location
February 5-7	SHRM Regional Council Business Meeting (RCBM) State Director, State Director Elect, Membership Dir.	Portland, OR
February 9 3:30 - 5:00 p.m.	Exec Team Meeting	Conference Call
February 10 12:00 – 1:00 p.m.	Workplace Policy Conference Planning Meeting	Conference Call
February 10 12:00 – 1:00 p.m.	Membership Quarterly Meeting with Chapter Membership Directors	Conference Call
February 12 3:00 - 4:00 p.m.	Volunteer Leader Conference Committee Meeting	Conference Call
February 13 1:00 - 3:00 p.m.	State Conference Planning Meeting	Conference Call
February 17 8:30 – 9:30 a.m.	College Relations Meeting	Conference Call
February 18 1:00 - 3:00 p.m.	Full State Council Meeting (includes Chapter Presidents)	In Person Marriott West, Madison
February 18 3:30 – 8:00 pm	Workplace Policy Conference & Vendor Fair	In Person Marriott West, Madison
February 19 7:00 – 3:30 pm	Workplace Policy Conference	In Person Marriott West, Madison
February 23 2:00 - 3:00 p.m.	District Directors Meeting	Conference Call

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March 2026

Date	Description	Location
March 12 10:00 - 1:00 p.m.	Volunteer Leader Conference Planning Meeting	In person at Lake Lawn Resort, Delavan
March 13 1:00 - 3:00 p.m.	State Conference Planning Meeting	Conference Call
March 16-21	HR Cruise	Around the Caribbean
March 17 8:30 – 9:30 a.m.	College Relations Meeting	Conference Call
March 23 2:00 - 3:00 p.m.	District Directors Meeting	Conference Call

April 2026

Date	Description	Location
April 13 4:00 - 5:00 p.m.	Executive Team Meeting	Conference Call
April 14 8:30 – 9:30 a.m.	College Relations Meeting	Conference Call
April 17 1:00 - 3:00 p.m.	State Conference Planning Meeting	In Person at Kalahari Wisconsin Dells
April 18 8:00 – 3:30 p.m.	HR Student Summit	Whitewater, WI
April 23 3:00 – 4:00 p.m.	Volunteer Leader Conference Planning Meeting	Conference Call
April 24 1:00 – 3:00 p.m.	Core Council Meeting (Chapter Presidents optional)	Conference Call
April 27 2:00 - 3:00 p.m.	District Directors Meeting	Conference Call

May 2026

Date	Description	Location
12:00 – 1:00 p.m.	Membership Quarterly Meeting with Chapter Membership Directors	Conference Call
May 8 1:00 - 3:00 p.m.	State Conference Planning Meeting	Conference Call
May 11	Executive Team Meeting	Conference Call

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4:00 - 5:00 p.m.

May 18 **District Directors Meeting** Conference Call

2:00 - 3:00 p.m.

May 19 **College Relations Meeting** Conference Call

8:30 – 9:30 a.m.

May 21 **Volunteer Leader Conference Planning Meeting** Conference Call

3:00 – 4:00 p.m.

June 2026

Date	Description	Location
June 1	SHRM Impact Award Application Window Open	
June 8	Executive Team Meeting	Conference Call
4:00 – 5:00 p.m.		
June 12	State Conference Planning Meeting	Conference Call
1:00 - 3:00 p.m.		
June 16-19	SHRM26 Annual Conference (RCBM Meeting @SHRM26 by invitation only)	Orlando, FL
June 16	College Relations Meeting	Conference Call
8:30 – 9:30 a.m.		
June 18	Volunteer Leader Conference Planning Meeting	Conference Call
3:00 – 4:00 p.m.		
June 22	District Directors Meeting	Conference Call
2:00 - 3:00 p.m.		

July 2026

Date	Description	Location
July 10	State Conference Planning Meeting	Conference Call
3:00 - 4:00 p.m.		
July 13	Executive Team Meeting	Conference Call
4:00 – 5:00 p.m.		
July 16	Volunteer Leader Conference Planning Meeting	Conference Call
3:00 - 4:00 p.m.		
July 17	Chapter Leader State Council Orientation-Mid Year	Conference Call
12:00 – 1:00 p.m.		
July 21	College Relations Meeting	Conference Call

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8:30 – 9:30 a.m.

July 27 2:00 - 3:00 p.m.	District Directors Meeting	Conference Call
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July 30 (or August 6 if needed) 3:00 - 4:00 p.m.	Volunteer Leader Conference Planning Meeting	Conference Call
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August 2026

Date	Description	Location
August 1	2027 State Conference Committee Nominations - OPEN	
August 7 1:00 - 3:00 p.m.	State Conference Planning Meeting	Conference Call
12:00 – 1:00 p.m.	Membership Quarterly Meeting with Chapter Membership Directors	Conference Call
August 6 if needed 3:00 - 4:00 p.m.	Volunteer Leader Conference Planning Meeting	Conference Call
August 10 4:00 – 5:00 p.m.	Executive Team Meeting	Conference Call
August 11 12:00 – 1:00 p.m.	2027 Workplace Policy Conference Planning Meeting	Conference Call
August 13 9:00 - 11:30 a.m.	Full State Council Meeting (includes Chapter Presidents)	Lake Lawn Resort, Delavan, WI
August 13-14	Volunteer Leader Conference	Lake Lawn Resort, Delavan, WI
August 18 8:30 – 9:30 a.m.	College Relations Meeting	Conference Call
August 24 2:00 - 3:00 p.m.	District Directors Meeting	Conference Call

September 2026

Date	Description	Location
September 1	Impact Award Application Due	
September 8 12:00 - 1:00 p.m.	Workplace Policy Conference Planning Meeting	Conference Call

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September 11 1:00 - 3:00 p.m.	State Conference Planning Meeting	In person? Kalahari, WI Dells, WI
September 14 4:00 – 5:00 p.m.	Executive Team Meeting	Conference Call
September 15 8:30 – 9:30 a.m.	College Relations Meeting	Conference Call
September 17 3:00 - 4:00 p.m.	Volunteer Leader Conference Debrief	Conference Call
September 28 2:00 - 3:00 p.m.	District Directors Meeting	Conference Call

October 2026

Date	Description	Location
October 2 if needed 1:00 – 3:00 p.m.	State Conference Committee Meeting	Conference Call
October 5 3:30 – 5:00 p.m.	Exec Team Meeting	Conference Call
October 6 8:30 – 9:30 a.m.	College Relations Meeting	Conference Call
October 9 if needed 1:00 – 3:00 p.m.	State Conference Committee Meeting	Conference Call
October 14 9:00 - 11:30 a.m.	Full State Council Meeting (includes Chapter Presidents) Lunch included and Volunteer "Thank You"	Kalahari Resort Wisconsin Dells, WI
October 14 Time TBD	HR Games @ State Conference	Kalahari Resort Wisconsin Dells, WI
October 14-16	2026 State Conference	Kalahari Resort Wisconsin Dells, WI
October 20 8:30 – 9:30 a.m.	College Relations Meeting – Games Debrief	Conference Call
October 20 12:00 - 1:00 p.m.	2027 Workplace Policy Conference Planning Meeting	Conference Call
October 26 2:00 - 3:00 p.m.	District Directors Meeting	Conference Call

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November 2026

Date	Description	Location
November 9 4:00 – 5:00 p.m.	Executive Team Meeting	Conference Call
November 10 12:00 - 1:00 p.m.	Workplace Policy Conference Planning Meeting	Conference Call
12:00 - 1:00 p.m.	Membership Quarterly Meeting with Chapter Membership Directors	Conference Call
November 15	2026 SHRM Recertification Provider Reaffirmation Due	
November 16 3:30 – 5:00 p.m.	Executive Team Meeting	Conference Call
November 17 8:30 – 9:30 a.m.	College Relations Meeting	Conference Call
November XX-XX	SHRM Volunteer Leaders' Business Meeting	Cancun, Mexico
November 23 2:00 - 3:00 p.m.	District Directors Meeting	Conference Call
November 30 3:30 – 5:00 p.m.	Executive Team Meeting	Conference Call

December 2026

Date	Description	Location
December 1	2027 Chapter Leader Information Form (CLIF) Due 2027 State Council Leader Information Form (SCLIF) Due	
December 8 12:00 - 1:00 p.m.	Workplace Policy Conference Planning Meeting	Conference Call
December 10 12:00 – 5:00 pm. Social at 6:00 p.m.	State Council Strategic Planning Meeting and Networking	Kalahari Resort Wisconsin Dells, WI
December 11 9:00 - 12:00 p.m. 12:00 p.m. (Lunch)	Full State Council Meeting (includes Chapter Presidents) <ul style="list-style-type: none">• Budget Approval• Recognize 2025 Council• Welcome 2026 Council	Kalahari Resort Wisconsin Dells, WI
December 11 12:00 p.m. (Lunch)	State Conference Transition Meeting <ul style="list-style-type: none">• Conference Budget Review• Survey Review	Kalahari Resort Wisconsin Dells, WI

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1:00 - 3:00 p.m.

- 2025 Conference Committee Kick Off

December 15

College Relations Meeting

Conference Call

8:30 – 9:30 a.m.

December 28

District Directors Meeting

Conference Call

2:00 – 3:00 p.m.

Holidays 2026

New Years's Day - Thursday, January 1

MLK Day - Monday, January 19

Washington Bday - Monday, February 16

Easter - Sunday, April 5

Memorial Day - Monday, May 25

Juneteenth - Friday, June 19

Independence Day - Saturday, July 4

Labor Day - Monday, September 7

Veterans Day - Wednesday, November 11

Thanksgiving - Thursday, November 26

Xmas Eve - Thursday, December 24

Xmas Day - Friday, December 25

New Year's Eve - Thursday, December 31

New Years's Day 2027 - Friday, January 1