December 2024

| Date | Description | Location |
|--------------------------------------|--|-----------------|
| December 10 12:00 – 1:00 p.m. | Workplace Policy Conference Planning Meeting | Conference Call |
| December 12 12:00 – 9:00 p.m. | State Council Strategic Planning Meeting and Networking | Kalahari Resort |
| December 13 9:00 - 12:00 p.m. | Full State Council Meeting (includes Chapter Presidents) • Budget Approval • Recognize 2023 Council • Welcome 2024 Council | Kalahari Resort |
| December 13 1:00 - 3:00 p.m. | State Conference Transition Meeting Conference Budget Review Survey Review 2024 Conference Committee Kick Off | Kalahari Resort |
| December 17 8:30 – 9:30 a.m. | College Relations | Conference Call |

January 2025

| Date | Description | Location |
|-------------------------------------|--|-----------------|
| January 13 4:00 - 5:00 p.m. | Executive Team Meeting | Conference Call |
| January 14 12:00 – 1:00 p.m. | Workplace Policy Conference Planning Meeting | Conference Call |
| January 21 8:30 – 9:30 a.m. | College Relations Meeting | Conference Call |
| January 23 Noon - 1:00 p.m. | New State Council Members Kickoff Orientation (All Core Council members welcome) | Conference Call |
| January 24 Noon - 1:00 p.m. | New Chapter President State Council Kickoff Orientation (All Chapter Presidents, President Elects and Core Council members welcome) | Conference Call |
| January 31 | SHRM Shape Deadline | |

February 2025

| Date | Description | Location |
|--|---|--|
| February 6-8 | SHRM Regional Council Business Meeting (RCBM) State Director, State Director Elect, Membership Dir. | Salt Lake City |
| February 11 12:00 – 1:00 p.m. | Workplace Policy Conference Planning Meeting | Conference Call |
| February 13 12:00 – 1:00 p.m. | Membership Quarterly Meeting with Chapter Membership Directors | Conference Call |
| February 14 1:00 - 3:00 p.m. | State Conference Planning Meeting | Conference Call |
| February 18 (if needed) 12:00 – 1:00 p.m. | Workplace Policy Conference Planning Meeting | Conference Call |
| February 19 4:00 - 6:30 p.m. | Full State Council Meeting (includes Chapter Presidents) | In Person Park Hotel - Madison |
| February 19 7:00 – 10:00 pm | Workplace Policy Networking Event | In Person Park Hotel - Madison |
| February 20 7:30 – 3:00 pm | Workplace Policy Conference | In Person Park Hotel - Madison |
| February 21 8:30 – 9:30 a.m. | College Relations Meeting | Conference Call |
| February 24 2:00 - 3:00 p.m. | District Directors Meeting | Conference Call |
| February 27 3:00 - 4:00 p.m. | Volunteer Leader Conference Planning Meeting | Conference Call |
| February 22-27 | HR Conference Cruise | Royal Caribbean Voyager of the Seas |

March 2025

| Date | Description | Location |
|--------------------------------------|--|----------------------------------|
| March 14 1:00 - 3:00 p.m. | State Conference Planning Meeting | Conference Call |
| March 15 | SHRM EXCEL Submissions Due | |
| March 18 8:30 – 9:30 a.m. | College Relations Meeting | Conference Call |
| March 19 12:00 - 1:00 p.m. | District Directors Lunch-n-Learn Series | Conference Call |
| March 20 10:00 - 2:00 p.m. | Volunteer Leader Conference Planning Meeting | In person at Oshkosh Marriott |

| March 24 | District Directors Meeting | Conference Call |
|------------------|----------------------------|-----------------|
| 2:00 - 3:00 p.m. | | |

April 2025

| Date | Description | Location |
|----------------------------------|---|--|
| April 4 1:00 - 3:00 p.m. | Core Council Meeting (Chapter Presidents optional) | Conference Call |
| April 5 Time TBD | HR Student Summit | Location TBD |
| April 14 4:00 - 5:00 p.m. | Executive Team Meeting | Conference Call |
| April 17 3:00 – 4:00 p.m. | Volunteer Leader Conference Planning Meeting | Conference Call |
| April 21 2:00 - 3:00 p.m. | District Directors Meeting | Conference Call |
| April 22 8:30 – 9:30 a.m. | College Relations Meeting | Conference Call |
| April 25 1:00 – 3:00 p.m. | State Conference Planning Meeting | In Person at Kalahari Wisconsin Dells |

May 2025

| Date | Description | Location |
|----------------------------------|---|-----------------|
| May 7 12:00 – 1:00 p.m. | Membership Quarterly Meeting with Chapter Membership Directors | Conference Call |
| May 9 1:00 - 3:00 p.m. | State Conference Planning Meeting | Conference Call |
| May 12 4:00 - 5:00 p.m. | Executive Team Meeting | Conference Call |
| May 13 8:30 – 9:30 a.m. | College Relations Meeting | Conference Call |
| May 19 2:00 - 3:00 p.m. | District Directors Meeting | Conference Call |
| May 22 3:00 – 4:00 p.m. | Volunteer Leader Conference Planning Meeting | Conference Call |

June 2025

| Date | Description | Location |
|----------------------------------|--|-----------------|
| June 9 4:00 – 5:00 p.m. | Executive Team Meeting | Conference Call |
| June 13 1:00 - 3:00 p.m. | State Conference Planning Meeting | Conference Call |
| June 17 8:30 – 9:30 a.m. | College Relations Meeting | Conference Call |
| June 18 12:00 – 1:00 p.m. | District Directors Lunch-n-Learn Series | Conference Call |
| June 19 3:00 – 4:00 p.m. | Volunteer Leader Conference Planning Meeting | Conference Call |
| June 23 2:00 - 3:00 p.m. | District Directors Meeting | Conference Call |
| June 29-July 2 | SHRM25 Annual Conference (RCBM Meeting @SHRM25 by invitation only) | San Diego, CA |

July 2025

| Date | Description | Location |
|---|--|-----------------|
| July 14 4:00 – 5:00 p.m. | Executive Team Meeting | Conference Call |
| July 15 8:30 – 9:30 a.m. | College Relations Meeting | Conference Call |
| July 17 3:00 - 4:00 p.m. | Volunteer Leader Conference Planning Meeting | Conference Call |
| July 18 Noon - 1:00 p.m. | New Chapter President Kickoff Orientation | Conference Call |
| July 28 2:00 - 3:00 p.m. | District Directors Meeting | Conference Call |
| July 31 (or August 7 if needed) 3:00 - 4:00 p.m. | Volunteer Leader Conference Planning Meeting | Conference Call |

August 2024

| Date | Description | Location |
|---------------------------------------|---|-------------------------|
| August 1 | 2026 State Conference Committee Nominations - OPEN | |
| August 4 4:00 – 5:00 p.m. | Executive Team Meeting | Conference Call |
| August 6 12:00 – 1:00 p.m. | Membership Quarterly Meeting with Chapter Membership Directors | Conference Call |
| August 12 12:00 – 1:00 p.m. | Workplace Policy Conference Planning Meeting | Conference Call |
| August 14 9:00 - 11:30 a.m. | Full State Council Meeting (includes Chapter Presidents) | Marriott Oshkosh, WI |
| August 14-15 | Volunteer Leader Conference | Marriott Oshkosh, WI |
| August 19 8:30 – 9:30 a.m. | College Relations Meeting | Conference Call |
| August 22 1:00 - 3:00 p.m. | State Conference Planning Meeting | Conference Call |
| August 25 2:00 - 3:00 p.m. | District Directors Meeting | Conference Call |

September 2025

| Date | Description | Location |
|---------------------------------------|--|-------------------------|
| September 1 | 2025 Pinnacle Award Application Due | |
| September 9 8:30 – 9:30 a.m. | College Relations Meeting | Conference Call |
| September 9 12:00 - 1:00 p.m. | Workplace Policy Conference Planning Meeting | Conference Call |
| September 12 1:00 - 3:00 p.m. | State Conference Planning Meeting | In Person @ Kalahari |
| September 17 12:00 – 1:00 p.m. | District Directors Lunch-n-Learn Series | Conference Call |
| September 22 2:00 - 3:00 p.m. | District Directors Meeting | Conference Call |
| September 22 4:00 – 5:00 p.m. | Executive Team Meeting | Conference Call |
| September 26 1:00 - 3:00 p.m. | State Conference Planning Meeting | Conference Call |

October 2025

| Date | Description | Location |
|-------------------------------------|---|--|
| October 8 9:00 - 11:30 a.m. | Full State Council Meeting (includes Chapter Presidents) Lunch included and Volunteer "Thank You" | Kalahari Resort Wisconsin Dells, WI |
| October 8 Time TBD | HR Games @ State Conference | Kalahari Resort Wisconsin Dells, WI |
| October 8-10 | 2024 State Conference | Kalahari Resort Wisconsin Dells, WI |
| October 14 12:00 - 1:00 p.m. | Workplace Policy Conference Planning Meeting | Conference Call |
| October 20 4:00 – 5:00 p.m. | Executive Team Meeting | Conference Call |
| October 21 8:30 – 9:30 a.m. | College Relations Meeting | Conference Call |
| October 27 2:00 - 3:00 p.m. | District Directors Meeting | Conference Call |

November 2025

| Date | Description | Location |
|--------------------------------------|---|-----------------|
| November 5 12:00 – 1:00 p.m. | District Directors Lunch-n-Learn Series | Conference Call |
| November 10 4:00 – 5:00 p.m. | Executive Team Meeting | Conference Call |
| November 11 12:00 - 1:00 p.m. | Workplace Policy Conference Planning Meeting | Conference Call |
| November 12 12:00 - 1:00 p.m. | Membership Quarterly Meeting with Chapter Membership Directors | Conference Call |
| November 15 | 2024 SHRM Recertification Provider Reaffirmation Due | |
| November 17 4:00 – 5:00 p.m. | Executive Team Meeting | Conference Call |
| November 11 8:30 – 9:30 a.m. | College Relations Meeting | Conference Call |
| November 20-23 | SHRM Volunteer Leaders' Business Meeting | Cancun, Mexico |
| November 24 2:00 - 3:00 p.m. | District Directors Meeting | Conference Call |

December 2024

| Date | Description | Location |
|---|--|--|
| December 1 | 2026 Chapter Leader Information Form (CLIF) Due 2026 State Council Leader Information Form (SCLIF) Due | |
| December 1 4:00 – 5:00 p.m. | Executive Team Meeting | Conference Call |
| December 9 12:00 - 1:00 p.m. | Workplace Policy Conference Planning Meeting | Conference Call |
| December 11 12:00 – 5:00 pm. Social at 6:00 p.m. | State Council Strategic Planning Meeting and Networking | Kalahari Resort Wisconsin Dells, WI |
| December 12 9:00 - 12:00 p.m. 12:00 p.m. (Lunch) | Full State Council Meeting (includes Chapter Presidents) • Budget Approval • Recognize 2025 Council • Welcome 2026 Council | Kalahari Resort Wisconsin Dells, WI |
| December 12 12:00 p.m. (Lunch) 1:00 - 3:00 p.m. | State Conference Transition Meeting Conference Budget Review Survey Review 2025 Conference Committee Kick Off | Kalahari Resort Wisconsin Dells, WI |
| December 16 8:30 – 9:30 a.m. | College Relations Meeting | Conference Call |

January 2026

| Date | Description | Location |
|-------------------------------------|--|-----------------|
| January 13 12:00 - 1:00 p.m. | Workplace Policy Conference Planning Meeting | Conference Call |