



2026 WI SHRM Chapter & Volunteer Awards

The Wisconsin State Council SHRM is pleased to recognize outstanding chapters and individuals each year for their contributions to the profession and the communities they serve in the following ways:

Chapter Recognition Awards (Multiple chapter recognition)

- **Chapter Anniversaries** – Wisconsin State Council SHRM will recognize chapters that have a landmark anniversary (0's and 5's) that year
- **Wisconsin Impact Awards** – The Impact Award recognition of those chapters who have earned a SHRM Impact Award. Chapter names are announced at the leadership and state conference and in the leadership conference publication (by award level)
- **Certification Stars** – This award recognizes the top 3 chapters which have increased their SHRM certified members *as calculated from SHRM reporting 2025 by percent increase.
- **Foundation Donation Leader** - This award is given to the top 3 chapters with the greatest contribution to the SHRM Foundation in that year.
- **Master of Membership** (Membership Growth and Retention) – given to those chapters who have a 5% or more increase in members within a year. *as calculated by SHRM WI reporting. (timeframe Q1 2025 to Q1 2026)

Chapter Nomination Awards

HR Agility Award - Each year WI SHRM leadership will review the most defining topics or areas relevant to recognize in that year and select these for chapter recognition consideration. These areas align with the aspects of chapter leadership. The award will be presented to a chapter which lead and supported the HR practitioner and their community on an important HR topic. This includes but is not limited to timely communication and education around an HR legal, social or business initiative.

2026 Agility Award Title: Driving Growth Through Dual Membership

Description:

Strengthening the bond between local chapters and the national SHRM organization is vital for the long-term sustainability of our professional community. The 2026 Agility Award focuses on how chapters are creatively promoting the value of dual membership. What innovative strategies is your chapter doing to drive growth and engagement? Examples could include unique dual-member exclusive events, tiered local-national programming, or collaborative marketing campaigns that highlight the comprehensive benefits of being connected at both levels.

Member Awards

Rising Leader Award - The Rising Leader has shown leadership in a significant way to WISHRM, a local chapter and the SHRM community. The individual is a new professional chapter leader (3 years or less in leadership with the chapter) who embraces the values of SHRM and has shown commitment to the role and the chapter early on.

Rising Leader Award Criteria

- The nominee must be a member in good standing of SHRM and a current member of a local Wisconsin Chapter.
- The nominee demonstrated leadership in their chapter making a significant contribution to the chapter, council, and/or the community.
- The nominee must have shown outstanding promise for continuing service and leadership.
- SHRM-certified HR professional preferred.

Lifetime Leader Award - This award recognizes and honors outstanding achievement in the field of Human Resource Management. It is awarded to a long time SHRM leader who has given their time and service to SHRM at either the chapter or the state level for over 5 years or more. They have helped to sculpt the chapter or council and develop and drive SHRM initiatives to serve the HR profession.

Lifetime Leader Award Criteria

- The nominee must be a member in good standing of SHRM
- The nominee has been in SHRM leadership at either the state or local level for a minimum of 5 years.
- The nominee is viewed as a role model for the profession.
- The nominee readily shared their knowledge and expertise to advance the profession and the person.

WI SHRM Leadership & Chapter Award Application

Thank you for taking this opportunity to nominate a deserving HR professional or chapter for a WI SHRM award. Candidates should be seen as role models, leader in the profession who applies and shares their professional expertise and leadership both within and outside SHRM. Refer to the chapter and volunteer awards summary for a full listing describing each of the awards and their criteria.

Nomination Eligibility

Nominator: A SHRM chapter or national member may nominate themselves, a peer leader, or a chapter or council member, or a chapter for an award.

Award candidate: Candidates must be a current member of a local chapter or the State Council. Chapters must be in good standing with SHRM and WI SHRM.

The nomination process will be open May 11, 2026, and close on July 14, 2026.