

CONFERENCE AT A GLANCE
35th Annual WI SHRM State Conference
October 12-14, 2022
Kalahari Resort, WI Dells, WI

Updated as of: 10.4.22

WEDNESDAY, OCTOBER 12					
Time	Code	Location	Room Capacity	Event	Recert hours
1:00 p.m. - 4:30 p.m.				Pre-Conference Sessions <i>(Sponsored by Ultimate Software)</i>	3.50
1:00 p.m. - 4:30 p.m.	PRE-1	A and B	317	Psychological First Aid. Myra D. West. Personal and Leadership Development.	
1:00 p.m. - 4:30 p.m.	PRE-2	G and H	317	I Wish I Knew That...Michael Bolender. Personal and Leadership Development.	
1:00 p.m. - 4:30 p.m.	PRE-3	E and F	276	A Culture of Productivity. Nina Ferraro. Personal and Leadership Development.	
1:00 p.m. - 4:30 p.m.	PRE-4	Africa 10-40	550	Breaking Through the Legal Maze—Ready for the Future—The Annual Employment Law Overview . Jennifer S. Mirus, JD; Bob Gregg JD; and Doug Witte, JD. Employment Law & Legislation.	
4:00 p.m. - 7:30 p.m.		African Ballroom Foyer by Reg East		SHRM Foundation Booth/Silent Auction Open	
4:00 p.m. - 7:30 p.m.		Africa East and Africa 50-80		Exhibit Hall Open (Activity Sponsored by Ascendium)	
4:00 p.m. - 7:30 p.m.		Africa East (in Exhibit Hall)		Photo Opportunity (Sponsored by Spherion Recruiting & Staffing) Money Booth (Sponsored by Hausmann Group) Charging Stations (Sponsored by SEEK Careers/Staffing)	
4:00 p.m. - 7:30 p.m.		Africa Ballroom Foyer by Reg East		Massage Station (Sponsored by Corporate Spa)	
5:00 p.m. - 7:00 p.m.		Africa Ballroom Foyer/Africa East		Evening Hors d'oeuvres Reception for Attendees (Bars sponsored by Marsh & McLennan and isolved)	
6:00 p.m - 7:00 p.m		Portia Wisteria		HR Games (Sponsored by M3)	
8:00 p.m.- 10:30 p.m.		Great Karoo		Reception - Committee & Council Members provided by WI SHRM Council	
THURSDAY, OCTOBER 13					
Time		Location		Event	
6:00 a.m. - 6:30 a.m.		South Hallway		Early Bird Refreshments - Water, Coffee, Soda only (Sponsored by Morgan Stanley)	
6:00 a.m. - 5:00 p.m.		Registration East & West		Registration & Information Desk Open	
6:00 a.m. - 5:00 p.m.		Ebony		Volunteer Registration Open	
6:00 a.m. - 5:00 p.m.		Ebony		Volunteer/Speaker Lounge	
6:00 a.m. - 5:00 p.m.		Empress		Committee Lounge	
6:30 a.m. - 7:30 a.m.				Early Bird Learning Sessions	1.00
6:30 a.m. - 7:30 a.m.	EB1-1	3 and 4	660	Unlock Your Healthcare Piggybank. Curt Kubiak. Total Rewards	
6:30 a.m. - 7:30 a.m.	EB1-2	5 and 6	660	Making Culture Personal 2.0. Tanya Hanson & Aubree Martin. Business Acumen & HR Strategy.	
6:30 a.m. - 7:30 a.m.	EB1-3	G and H	612	SHRM Foundation's HR RAP. Jenny Locanthi. Personal & Leadership Development	
7:15 a.m. - 7:45 a.m.		Africa West and Africa 10-40		All-Attendee Breakfast	
7:45 a.m. - 7:47 a.m.		Africa West and Africa 10-40		Welcome from Conference Co-Chairs	
7:47 a.m. - 7:52 a.m.		Africa West and Africa 10-40		Welcome from Jackie Peterson, WISHRM State Director	
7:52 a.m. - 8:00 a.m.		Africa West and Africa 10-40		Welcome from SHRM National	
8:00 a.m. - 9:15 a.m.		Africa West and Africa 10-40		Keynote Presentation: Navigate the Rapids of Change. Greg Hawks	1.25
8:00 a.m. - 2:30 p.m.		Africa Ballroom Foyer by Reg East		SHRM Foundation Booth/Silent Auction Open	
8:00 a.m. - 3:30 p.m.		Registration East (inside Africa East)		Exhibitor Registration	
9:00 a.m. - 5:00 pm		Barranco Lounge		Relaxation Station - Workstation	
9:15 a.m. - 10:15 a.m.		Africa East		Morning Break (Sponsored by CHC Wellbeing)	
9:15 a.m. - 3:30 p.m.		Africa Ballroom Foyer by Reg East		Massage Station (Sponsored by Corporate Spa)	
9:15 a.m. - 3:30 p.m.		Africa East		Exhibit Hall Open (Activity Sponsored by Delta Dental of WI) Photo Opportunity (Sponsored by Spherion Staffing & Recruiting) Money Booth (Sponsored by Hausmann Group) Massage Station (Sponsored by Corporate Spa) Charging Stations (Sponsored by SEEK Careers/Staffing)	
9:15 a.m. - 3:30 p.m.		Exhibit Hall- Africa East			
10:15 a.m. - 11:30 a.m.				Learning Sessions #1	1.25
10:15 a.m. - 11:30 a.m.	L1-1	1 and 2	660	The Case for Financial Wellness. Todd Barden. Total Rewards.	
10:15 a.m. - 11:30 a.m.	L1-2	3 and 4	660	Building a Culture on the One. Randal Weidenaar. Business Acumen & HR Strategy.	
10:15 a.m. - 11:30 a.m.	L1-3	5 and 6	660	Resiliency Roadmap. Kelly Bubolz. Business Acumen & HR Strategy.	
10:15 a.m. - 11:30 a.m.	L1-4	7 and 8	660	HR 101 for Small Business DOO. Christie Engler. Business Acumen & HR Strategy.	
10:15 a.m. - 11:30 a.m.	L1-5	A and B	612	"The Force" of Your Culture. Shawn Gulyas. Business Acumen & HR Strategy.	
10:15 a.m. - 11:30 a.m.	L1-6	C and D	532	Situational Awareness. Daniel Hanlon. Business Acumen & HR Strategy.	
10:15 a.m. - 11:30 a.m.	L1-7	E and F	532	Strategic HR Wellbeing. Ben Eden. Business Acumen & HR Strategy.	
10:15 a.m. - 11:30 a.m.	L1-8	G and H	612	HR Playbook for Communications. Bernadette Nace. Talent Acquisition & Retention.	
10:15 a.m. - 11:30 a.m.	L1-9	Guava/Tamarind	320	Everybody's Got Something...Matt Glowacki. Diversity & Inclusion.	

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11:30 a.m. to 11:45 a.m.		Africa Ballroom Foyer		Book signing: Matt Glowacki	
11:00 a.m. - 11:30 a.m.		East Corridor		Exhibitor Lunch	
11:30 a.m. - 12:45 p.m.		Africa Ballroom Foyer		Attendee Lunch (<i>Sponsored by Concordia University</i>)	
11:30 a.m. - 12:45 p.m.		Africa West		Overflow seating for lunch	
12:45 p.m. - 2:00 p.m.				Learning Sessions #2	1.25
12:45 p.m. - 2:00 p.m.	L2-1	1 and 2	660	A Deep Dive into Student Loan Repayment Assistance. Hannah Achtor & Michiale Schneider. Total Rewards.	
12:45 p.m. - 2:00 p.m.	L2-2	3 and 4	660	Avoid Costly COBRA Mistakes. Sue Sieger. Employment Law & Legislation.	
12:45 p.m. - 2:00 p.m.	L2-3	5 and 6	660	Empowering Employees to Lead Their Careers. Taura Prosek. Personal & Leadership Development.	
12:45 p.m. - 2:00 p.m.	L2-4	7 and 8	660	HR's Role in the Value Chain. Tina Marie Wohlfeld. Business Acumen & HR Strategy	
12:45 p.m. - 2:00 p.m.	L2-5	A and B	612	Leveraging Peer Group Power. Lee Wiersma. Personal & Leadership Development.	
12:45 p.m. - 2:00 p.m.	L2-6	C and D	532	CANCELLED-Do You Know Who You're Hiring? Christine Cunneen. Talent Acquisition & Retention.	
12:45 p.m. - 2:00 p.m.	L2-7	E and F	532	Decode Your HR Analytics. Megan Nail. Business Acumen & HR Strategy.	
12:45 p.m. - 2:00 p.m.	L2-8	G and H	612	Organizational Engagement. Jim Bohn. Talent Acquisition & Retention.	
12:45 p.m. - 2:00 p.m.	L2-9	Guava/Tamarind	320	A Unique Immediate Solution to Management Development. Deborah Laurel. Personal & Leadership Development.	
12:45 p.m. - 2:00 p.m.	L2-10	Portia/Wisteria	320	Conflict Capable Leadership. Anna Nielsen. Personal & Leadership Development.	
2:00 p.m. - 2:15 p.m.		Africa Ballroom Foyer		Book Signing: Jim Bohn and Megan Nail	
2:00 p.m. - 2:30 p.m.		Africa East		Afternoon Break - Exhibit Hall (<i>Sponsored by Health Payment Systems</i>)	
2:30 p.m. - 3:45 p.m.				Learning Sessions #3	1.25
2:30 p.m. - 3:45 p.m.	L3-1	1 and 2	660	Employer's Guide to Implementing a Successful Student Loan Repayment Assistance Program. Hannah Achtor & Michiale Schneider. Total Rewards.	
2:30 p.m. - 3:45 p.m.	L3-2	3 and 4	660	Best Practices for FSAs & HRAs. Sue Sieger. Total Rewards.	
2:30 p.m. - 3:45 p.m.	L3-3	5 and 6	660	Welcome to CRAZY COMP! Rena Somersan. Total Rewards.	
2:30 p.m. - 3:45 p.m.	L3-4	7 and 8	660	Examining Participant Behavior. Chad Borns & Tyler Slaght. Personal & Leadership Development.	
2:30 p.m. - 3:45 p.m.	L3-5	A and B	612	Controlling Pharmacy Spend. Jason Shanda & Jake Norman. Total Rewards.	
2:30 p.m. - 3:45 p.m.	L3-7	E and F	532	Social Sustainability Pyramid. Michelle Turner. Diversity & Inclusion.	
2:30 p.m. - 3:45 p.m.	L3-8	G and H	612	Artificial Intelligence for HR. Ernest Wayde. Business Acumen & HR Strategy.	
2:30 p.m. - 3:45 p.m.	L3-9	Guava/Tamarind	320	The New Clinic Model for 2022. Jenn Smith-Hulbert. Business Acumen & HR Strategy.	
2:30 p.m. - 3:45 p.m.	L3-10	Portia/Wisteria	320	Taking a Teaching Approach. Heather Dean. Personal & Leadership Development.	
3:45 p.m. - 4:00 p.m.		Africa Ballroom Foyer by Reg East		SHRM Foundation Booth- pick up and pay for won items	
4:00 p.m. - 5:15 p.m.				Learning Sessions #4	1.25
4:00 p.m. - 5:15 p.m.	L4-1	1 and 2	660	Business Immigration Roundup. Gene Schaeffer. Employment Law & Legislation.	
4:00 p.m. - 5:15 p.m.	L4-3	5 and 6	660	Future Facing Incentive Design. Rena Somersan. Total Rewards.	
4:00 p.m. - 5:15 p.m.	L4-4	7 and 8	660	Leading Organizational Change. Tom Daniels. Business Acumen & HR Strategy.	
4:00 p.m. - 5:15 p.m.	L4-5	A and B	612	HR Burnout is Real. Tina Marie Wohlfeld. Personal & Leadership Development.	
4:00 p.m. - 5:15 p.m.	L4-6	C and D	532	Earning the Heart:How to (Re)Ignite Organizational Commitment. Daniel Stewart. Business Acumen & HR Strategy.	
4:00 p.m. - 5:15 p.m.	L4-7	E and F	532	Benefits: Follow the Leaders. Taylor Orton. Total Rewards.	
4:00 p.m. - 5:15 p.m.	L4-9	Guava/Tamarind	320	Social Media and the HR Pro. Paul LaLonde. Personal and Leadership Development.	
4:00 p.m. - 5:15 p.m.		Ebony		Meeting - State Conference Liaison - 2023 Conference Planning Committee	
5:15 p.m. - 5:45 p.m.		Africa Ballroom Foyer		Book Signing: Tina Marie Wohlfeld	
5:30 p.m. - 7:00 p.m.		Africa West		Attendee Appreciation Dinner <i>Dinner Sponsor: USI Insurance Services</i> <i>Bar Sponsors: Oaletree Deakins & ADP</i>	
6:30 p.m. - 6:45 p.m.		Africa West		Certification Recognition	
6:45 p.m. - 8:30 p.m.		Africa West		Evening Entertainment - Trivia Masters (Trivia/Music)	
8:30 p.m. - 8:40 p.m.		Africa West		Grand Prize Drawing (Sponsored by Cottingham & Butler)	

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FRIDAY, OCTOBER 14					
Time		Location		Event	
6:00 a.m. - 6:30 a.m.		South Hallway		Early Bird Refreshments- Water, Coffee, Soda only (Sponsored by Ceridian)	
6:00 a.m. - 1:15 p.m.		Registration West		Registration & Information Desk Open	
6:00 a.m. - 1:15 p.m.		Ebony		Volunteer Registration Open	
6:00 a.m. - 1:15 p.m.		Ebony		Volunteer/Speaker Lounge	
6:00 a.m. - 1:15 p.m.		Africa Ballroom Foyer		Charging Stations (Sponsored by SEEK Careers/Staffing)	
Early Bird Learning Sessions					1.00
6:15 a.m. - 7:15 a.m.	EB2-1	1 and 2	660	Employee Leave Trivial Pursuit. Darlene Clabault. Employment Law & Legislation.	
6:15 a.m. - 7:15 a.m.	EB2-2	3 and 4	660	Breaking Through the Noise. Ashley Johnson & Jerry Curtin. Total Rewards.	
6:15 a.m. - 7:15 a.m.		Empress		Committee Lounge	
7:30 a.m. - 1:00 p.m.		Barranco Lounge		Relaxation Station - Workstation	
7:30 a.m. - 8:30 a.m.		Africa West and Africa 10-40		Attendee Breakfast (Sponsored by Anthem Blue Cross and Blue Shield)	
8:15 a.m. - 8:30 a.m.		Africa West and Africa 10-40		Recognition of Diversity Award winner and intro to Keynote Anthem Blue Cross and Blue Shield - Premier Sponsor Welcome	1.25
8:30 a.m. - 9:45 a.m.		Africa West and Africa 10-40		Keynote Presentation: How to Manage Resistance to Diversity. Dima Ghawi	
9:45 a.m. - 10:00 a.m.		Africa Ballroom Foyer		Book Signing: Dima Ghawi	
9:45 a.m. - 10:00 a.m.		South Hallway		Morning Beverage Break (Sponsored by Woliba)	
Learning Sessions #5					1.25
10:00 a.m. - 11:15 a.m.	L5-1	1 and 2	660	Trends in Affirmative Action. Sally Makreff. Employment Law & Legislation	
10:00 a.m. - 11:15 a.m.	L5-2	3 and 4	660	2023 HR Trends. Rebekah Temple & Brenda Phebus. Business Acumen & HR Strategy.	
10:00 a.m. - 11:15 a.m.	L5-4	7 and 8	660	Expectations for HR Leaders from the CEO's Perspective. Daniel Steininger. Personal and Leadership Development	
10:00 a.m. - 11:15 a.m.	L5-5	A and B	612	Pay Transparency Today. Jenna Bidwell & Matt Shefchik. Total Rewards	
10:00 a.m. - 11:15 a.m.	L5-6	C and D	532	Beyond the Image of Diversity: How to Create a Culture of Inclusion. Dima Ghawi. Diversity & Inclusion	
10:00 a.m. - 11:15 a.m.	L5-7	E and F	532	Second Chance Opportunities. Kody Green. Talent Acquisition & Retention.	
10:00 a.m. - 11:15 a.m.	L5-8	G and H	612	Employee Experience: The Key to Workforce Sustainability. Lindsay Stortz & Aage Seljegaard. Business Acumen & HR Strategy	
10:00 a.m. - 11:15 a.m.	L5-9	Guava/Tamarind	320	Transform Bosses into Leaders. Mack Munro. Personal & Leadership Development.	
10:00 a.m. - 11:15 a.m.	L5-10	Portia/Wisteria	320	Framing Your Future. Matthew Hurtienne. Business Acumen & HR Strategy.	
11:15 a.m. - 11:30 a.m.		Africa Ballroom Foyer		Book Signing: Daniel Steininger	
11:30 a.m. - 12:13 p.m.		Africa West and Africa 10-40		Lunch	
12:00 p.m. - 12:13 p.m.		Africa West and Africa 10-40		Thank you from 2022 Co-Chairs, introduction of 2023 Co-Chairs	
12:13 p.m. - 12:15 p.m.		Africa West		Keynote Introduction by Anthem Blue Cross and Blue Shield	
12:15 p.m. - 1:30 p.m.		Africa West		Keynote Presentation: We've Got This! Unleashing Your Best Self in Work & Life - Paul Wesselmann (Sponsored by Anthem Blue Cross and Blue Shield)	1.25
1:30 p.m. - 2:00 p.m.		Africa Ballroom Foyer		Book Signing:	
					15.50