

# YOU MAY RECERTIFY BY

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Accumulating 60 credit hours of HR-related continuing education activities

Taking the exam again

To recertify through continuing education, all activities must be:

- × completed before the three-year anniversary of your certification cycle
- × HR-related

# S/GPHR RECERTIFICATION REQUIREMENTS

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## SPHR

- × Of the required 60 recertification credit hour's, 15 hours of strategic business management activities must be submitted by those holding an SPHR designation. The HR Certification Institute defines strategic business management as an activity that can be tied directly to the Strategic Business Management section of the PHR/SPHR Body of Knowledge *or an activity* that directly affected the achievement of one of your organization's strategic goals for that year.

## GPHR

- × Those holding a GPHR designation must submit 60 hours of continuing education activities to recertify. Fifteen (15) of the 60 recertification credit hours must be in international HR management, as identified in the GPHR Body of Knowledge (effective January 2012)

