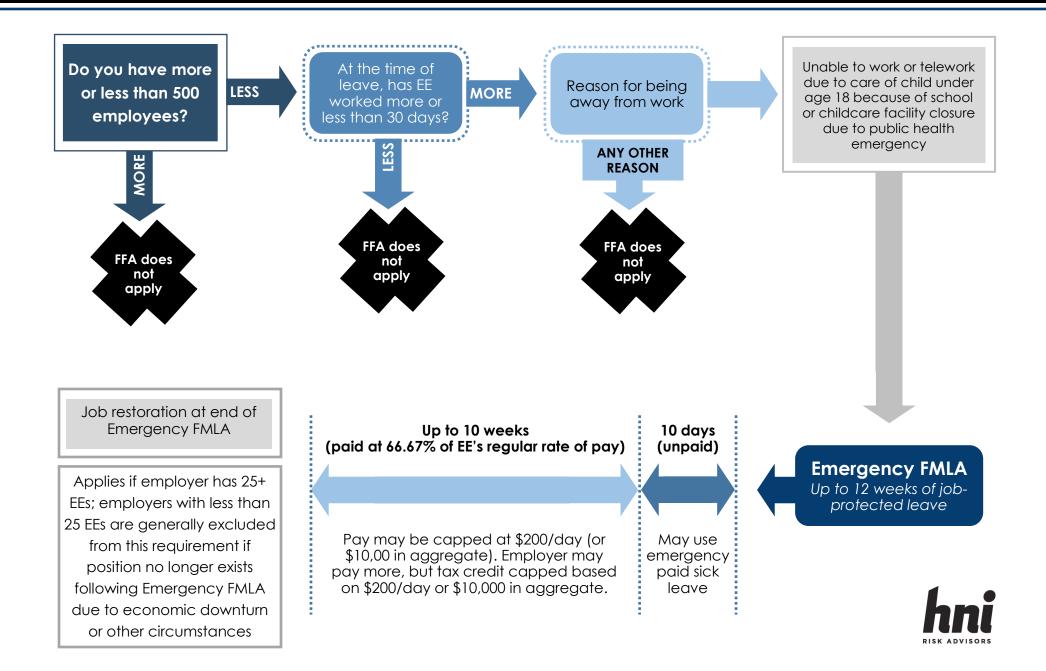
Families First Coronavirus Response Act (FFCRA)

Effective April 1, 2020 - December 31, 2020

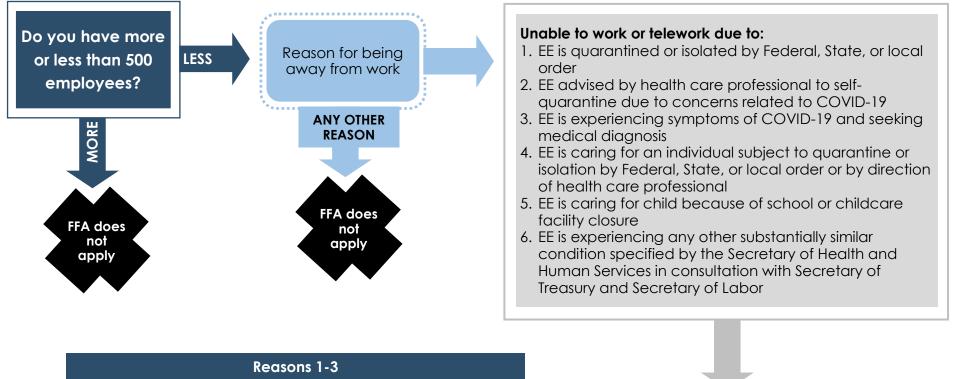
Emergency FMLA



Families First Coronavirus Response Act (FFCRA)

Emergency Paid Sick Leave

Effective April 1, 2020 - December 31, 2020



Paid at 100% of EE's regular rate of pay

Pay may be capped at \$511/day or \$5,110 in aggregate

Reasons 4-6

Paid at 66.67% of EE's regular rate of pay Pay may be capped at \$200/day or \$2,000 in aggregate

Employer may pay more, but tax credit capped based on noted amounts above

Emergency Paid Sick Leave

Up to 80 hours (prorated amount for part time employees)

Emergency Paid Sick Leave is in addition to any other employerprovided paid time off

