

Wisconsin SHRM State Council 2017 Leadership Conference Keynote Speakers
August 10-11th, 2017 | Heidel House – Green Lake, Wisconsin
‘Escape to the Next Level of Leadership’

Thursday -- Why Breaking From ‘Best Practice’ Is Key To Achieving The Next Level

Top Three Take Always:

1. Ability to effectively identify and measure the effects of current ‘best practices’ utilized within the organization
2. Accepting that when everyone is doing the same thing (best practice), mediocre results will eventually become present
3. Just as there are 293 ways to make change for a dollar, there is a plethora of solutions to complex issues if we give ourselves permission to take risks



A dynamic Executive Coach, Professor, Best Selling Author, and Radio Host, Alonzo Kelly has gained international and global attention as a premier consultant and strategist. Alonzo is recognized as one of the nation’s leading experts on leadership development, strategic thinking, planning, and acting which results in individual and organizational goal achievement. He has appeared on America’s Premier Experts which airs on major networks across the country including ABC, NBC, CBS, and FOX. Alonzo has served over 1,000 individuals through personal and professional development, delivered training to a plethora of fortune 500 companies, individual Counties, nonprofit organizations, and is consistently retained to be the keynote

speaker at large and small events across the country.

He holds a bachelor’s in Accounting, three master’s degrees (Public Administration, Human Resource & Labor Relations, Business Administration), and is nearing completion of a PhD in Multidisciplinary Human Services.



Friday -- To Collaborate or Not to Collaborate: That is the Question! **Daniel J. Stewart, President, Stewart Leadership**

If you ask senior leaders what is a critical element of a high performing team and organization, they will frequently say collaboration. Teaming and working together with shared goals, freely sharing information, clarifying accountability, and leveraging each person's expertise is a vital part of thriving organizations. Yet, collaboration is not always the answer and can sometimes be the wrong choice. More collaboration is not always better! It is important to know when collaboration is really needed and when it should *not* be used. In this engaging presentation, Daniel J. Stewart, internationally recognized organizational consultant and executive coach, will identify the barriers that prevent us from collaborating in the right way, share a collaboration model for HR professionals, and discuss how to teach others when to collaborate.

Learning Objectives

- 1 Identify the benefits and barriers to effective collaboration
- 2 Share the factors that determine when collaboration is needed and when it is not
- 3 Provide a collaboration model for HR professionals and leader



Daniel J. Stewart is a sought-after leadership and talent consultant and coach with proven experience advising senior leaders, leading change, and designing leadership-rich organizations. He leads Stewart Leadership's extensive consulting practice, business development, and international partnerships.

Over the past fifteen years, he has been an internal and external organizational development executive and consultant delivering talent and team development solutions, executive leadership coaching, group facilitation, change management, organizational design, and strategic planning for companies that include JetBlue Airways, Avaya Telecommunications, Lockheed Martin, The Weihs Group (Venture Capital), Kohl's Department Stores, Aurora Health Care, and Briggs & Stratton.

He is the co-author of the award-winning book, *LEAD NOW! A Personal Leadership Coaching Guide for Results-Driven Leaders*, which was awarded First Place by the National Indie Excellence Book Award for best leadership book published over the last 5 years. He has also published articles in *Executive Excellence*, *Practicing OD*, *Proposal Management*, and HR.com.

He graduated from Brigham Young University with a BA in International Relations and a minor in Business. He received his Master's degree from the University of Colorado at Boulder in Organizational Communication, where he taught public speaking, team development, and leadership courses.