



CONFERENCE AT A GLANCE
32nd Annual WI SHRM State Conference
October 10, 11, & 12, 2018
Kalahari Resort, WI Dells, WI

Updated as of : 10-01-2018

WEDNESDAY, OCTOBER 10

Time	Location	Event
12:00 p.m. - 3:30 p.m.	North Hallway	Exhibitor Registration & Set-up
12:00 p.m. - 7:30 p.m.	North Atrium	Registration & Information Desk Open
12:00 p.m. - 7:30 p.m.	Ebony	Volunteer Registration Open
12:00 p.m. - 7:30 p.m.	Ebony	Volunteer/Speaker Lounge (Sponsored by T. Rowe Price)
12:00 p.m. - 7:30 p.m.	Center Hallway (outside Mangrove)	SHRM Bookstore Open
1:00 p.m. - 4:30 p.m.		Pre-Conference Sessions (Sponsored by Ultimate Software)
1:00 p.m. - 4:30 p.m.	Wisteria/Portia	Breaking Boundaries for Operating Excellence...A Strategy for World Class Performance, Bovino, Senior-level, Business Acumen and HR Strategy
1:00 p.m. - 4:30 p.m.	Tamarind/Guava	It's Not You, It's Me---Personal Development is the Best Leadership Development, Ross, Senior-level, Personal and Leadership Development
1:00 p.m. - 4:30 p.m.	Mangrove/Aralia	Hiring 4 Performance, Reynolds, Senior-level, Talent Acquisition and Retention
1:00 p.m. - 4:30 p.m.	Marula/Aloeswood	The Annual Legal Overview: Keeping Up With the Times, Gregg, Mirus, and Goodman, All levels, Employment Law and Legislation
4:00 p.m. - 7:30 p.m.	North Atrium	SHRM Foundation Booth/Silent Auction Open
4:00 p.m. - 7:30 p.m.	Exhibit Hall/ South Hallway/ Center Hallway	Exhibit Hall Open (Bars Sponsored by Associated Benefits & Risk Consulting, Dean Health Plan and Prevea 360 Health Plan), (Activity Sponsored by Spark Hire); (Mirrored Photo Booth Sponsored by Spherion Staffing) Money Booth (Sponsored by Hausmann-Johnson Insurance, Inc.); Massage Station (Sponsored by Corporate Spa); Charging Stations (Sponsored by SEEK Careers/Staffing and University of Wisconsin-Madison)
5:00 p.m. - 7:00 p.m.	North Hallway	Evening Hors d'oeuvres Reception for Attendees (Food Stations Sponsored by Health Payment Systems, HKP)
5:00 p.m. - 7:00 p.m.	Aralia/Mangrove	Open for Additional Seating for Evening Reception

THURSDAY, OCTOBER 11

Time	Location	Event
6:00 a.m. - 6:30 a.m.	South Hallway	Early Bird Refreshments - Water, Coffee, Soda only
6:00 a.m. - 5:00 p.m.	North Atrium	Registration & Information Desk Open
6:00 a.m. - 5:00 p.m.	Ebony	Volunteer Registration Open
6:00 a.m. - 5:00 p.m.	Ebony	Volunteer/Speaker Lounge (Sponsored by T. Rowe Price)
6:15 a.m. - 7:15 a.m.		Early Bird Learning Sessions
6:15 a.m. - 7:15 a.m.	Wisteria/Portia	What Next: Are You Doing All You Can to Prevent Workplace Harassment?, Kellner and Pintar, All levels, Global HR
6:15 a.m. - 7:15 a.m.	Tamarind/Guava	9 COMP Essentials Every HR Adventurer Needs, Somersan, All levels, Total Rewards and Business Acumen
6:15 a.m. - 7:15 a.m.	Mangrove/Aralia	Dude, Where's My Employee? Employee Microchipping, GPS, Wearables, and Surveillance, Kopplin, Midlevel, HR Technology
6:15 a.m. - 7:15 a.m.	Marula/Aloeswood	How to Improve Retention, Engagement, and Culture through an Employee Stock Ownership Plan!, Wellman, Senior-level, Talent Acquisition & Retention
7:15 a.m. - 7:45 a.m.	Suites A-H	All-Attendee Breakfast (Sponsored by Robin with HealthPartners)
7:20 a.m. - 7:45 a.m.	Suites A-H	Welcome from Conference Co-Chairs, WISHRM State Director and SHRM Foundation
7:45 a.m. - 8:00 a.m.	Suites A-H	Robin with HealthPartners - Premier Sponsor Welcome
8:00 a.m. - 9:15 a.m.	Suites A-H	Keynote Presentation - Cy Wakeman No Ego: How Leaders Can Cut the Cost of Drama, End Entitlement and Drive Big Results (Sponsored by Robin with HealthPartners)
8:00 a.m. - 5:00 p.m.	Center Hallway (outside Mangrove)	SHRM Bookstore Open
9:15 a.m. - 9:45 a.m.	Center Hallway (outside Mangrove)	Book Signing - Cy Wakeman
8:00 a.m. - 2:00 p.m.	North Atrium	SHRM Foundation Booth/Silent Auction Open
9:15 a.m. - 10:15 a.m.	Exhibit Hall	Morning Break (Sponsored by Paycom)
9:00 a.m. - 2:30 p.m.	Exhibit Hall	Exhibit Hall Open (Activity Sponsored by Delta Dental of WI); (Mirrored Photo Booth Sponsored by Spherion Staffing); (Money Booth Sponsored by Hausmann-Johnson Insurance, Inc.); (Massage Station Sponsored by Corporate Spa); (Charging Stations Sponsored by SEEK Careers/Staffing and University of Wisconsin-Madison)
10:15 a.m. - 11:30 a.m.		Learning Sessions #1
10:15 a.m. - 11:30 a.m.	Wisteria/Portia	Hardwiring Accountability into Your Workforce and Coaching for Great Performance, Cy Wakeman, All levels, Personal and Leadership Development
10:15 a.m. - 11:30 a.m.	Tamarind/Guava	Workforce Planning: Key Element of Talent Management, Greene, All levels, Talent Acquisition and Retention
10:15 a.m. - 11:30 a.m.	Mangrove/Aralia	Leveraging the Five Stages of Your HR Leadership, Weber, All levels, Personal and Leadership Development
10:15 a.m. - 11:30 a.m.	Marula/Aloeswood	A Deep Dive into Employee Benefits Benchmarking, Pfeiffer, All levels, Total Rewards
10:15 a.m. - 11:30 a.m.	Tamboti	#TimesUp for Compensation - Transparency, Equity, and Equality, Shefchik, Senior-level, Total Rewards
10:15 a.m. - 11:30 a.m.	Cypress	The New World of Work, Walsh, Midlevel, Talent Acquisition and Retention
10:15 a.m. - 11:30 a.m.	Banyan	Handling Off-Duty Employee Misconduct, Levine, All levels, Employment Law and Legislation
10:15 a.m. - 11:30 a.m.	Ironwood	Achieving Results at the Speed of Engagement: A Leaders Responsibility, Horn, Midlevel, Talent Acquisition and Retention
10:15 a.m. - 11:30 a.m.	Crown Palm	A Sensory Approach from Strengths Theory to Strengths Applied, Kramer, All levels, Personal and Leadership Development
10:15 a.m. - 11:30 a.m.	Bamboo	Six Steps to Successful Succession Planning, Zorbini, Senior-level, Business Acumen and HR Strategy
10:15 a.m. - 11:30 a.m.	Acacia	The Best Culture Wins, Abbas, All levels, Personal and Leadership Development
11:00 a.m. - 11:30 a.m.	North Hallway	Exhibitor Lunch
11:30 a.m. - 11:45 a.m.	Center Hallway (outside Mangrove)	Book Signing - Liz Weber
11:30 a.m. - 12:45 p.m.	Suites A-H	Attendee Lunch (Sponsored by Ultimate)
12:45 p.m. - 2:00 p.m.		Learning Sessions #2
12:45 p.m. - 2:00 p.m.	Ironwood	Why an Organization's DNA Propels HR's Adventure, Renz and Kindler, All levels, Business Acumen and HR Strategy
12:45 p.m. - 2:00 p.m.	Tamarind/Guava	Evidence-Based Workforce Management, Greene, All levels, Business Acumen and HR Strategy
12:45 p.m. - 2:00 p.m.	Mangrove/Aralia	"Spy" Tactics 2 for Human Resources Professionals " Advanced Elicitation and Interviewing Skills, Anderson and Kurinski, Midlevel, Employment Law and Legislation
12:45 p.m. - 2:00 p.m.	Marula/Aloeswood	Top Complaints Employees Want to Say to Their Boss (But Never Do!), Graci, All levels, Personal and Leadership Development
12:45 p.m. - 2:00 p.m.	Tamboti	How I Achieved 0% Health Insurance Increases, and It's Not What You Think, Huber, All levels, Total Rewards
12:45 p.m. - 2:00 p.m.	Cypress	Constructive Feedback that Cultivates Relationships, Butz, All levels, Personal and Leadership Development



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12:45 p.m. - 2:00 p.m.	Banyan	Aligning Talent Acquisition Technology to Your Candidate Pool: Can You Make a Love Connection?, Meyer, All levels, Talent Acquisition and Retention
12:45 p.m. - 2:00 p.m.	Wisteria/Portia	Reducing Drama in the Workplace, Skeen, All levels, Personal and Leadership Development
12:45 p.m. - 2:00 p.m.	Crown Palm	Overcoming Barries to a Successful Well-Being Program, Shanda, All Levels, Total Rewards
12:45 p.m. - 2:00 p.m.	Bamboo	Using Workplace Investigations to Improve Culture and Drive Employee Engagement, Barbarto, All levels, Business Acumen and HR Strategy
12:45 p.m. - 2:00 p.m.	Acacia	Succession Strategies for a VUCA World, Champ, Executive-level, Business Acumen and HR Strategy
2:00 p.m. - 2:30 p.m.	Exhibit Hall	Afternoon Beverage Break (Sponsored by Right Management)
2:00 p.m. - 2:30 p.m.	North Atrium	SHRM Foundation Booth - Pick Up and Pay For Won Items
2:15 p.m.- 2:30 p.m.	Center Hallway (outside Mangrove)	Book Signing - Jack Skeen
2:30 p.m. - 3:45 p.m.		Learning Sessions #3
2:30 p.m. - 3:45 p.m.	Wisteria/Portia	The Future Workforce is Here. Are You Ready?, Dunning, All levels, Business Acumen and HR Strategy
2:30 p.m. - 3:45 p.m.	Ironwood	Recharging Your Internal Investigations Post-#MeToo, Arnold and Ablin, Midlevel, Employment Law and Legislation
2:30 p.m. - 3:45 p.m.	Mangrove/Aralia	Active Shooter-It's Not A Matter of If, It's A Matter of When!, Bradley, All levels, Business Acumen and HR Strategy
2:30 p.m. - 3:45 p.m.	Marula/Aloeswood	HR Predictions - It's Not for Meteorologists and Bookies, Dodd, All levels, Personal and Leadership Development
2:30 p.m. - 3:45 p.m.	Cypress	Resilience: The Courage to Come Back, Butz, All levels, Personal and Leadership Development
2:30 p.m. - 3:45 p.m.	Banyan	Show me the Money- Seeing the Value of Employee Financial Health, Stewart and Raddemann, All levels, Total Rewards
2:30 p.m. - 3:45 p.m.	Tamarind/Guava	Conflict and Dealing with Difficult People and Employees Takes Up Too Much Valuable Leadership Time, Miles, All levels, Personal and Leadership Development
2:30 p.m. - 3:45 p.m.	Crown Palm	How to Review your Retirement Plan, Friar, All levels, Total Rewards
2:30 p.m. - 3:45 p.m.	Bamboo	Business Acumen for HR: A "Seat at the Table", Schultz, Midlevel, Business Acumen and HR Strategy
2:30 p.m. - 3:45 p.m.	Acacia	ERISA Compliance: Wrap Plan Documents, SPDs and Form 5500s, Sieger, All levels, Total Rewards
4:00 p.m. - 5:15 p.m.		Learning Sessions #4
4:00 p.m. - 5:15 p.m.	Wisteria/Portia	Breaking the Hierarchy: Building a Culture of Team & Collaboration, Utech and Ritter, All levels, Business Acumen and HR Strategy
4:00 p.m. - 5:15 p.m.	Tamarind/Guava	Employee Non-Solicitation Agreements: What's Next After Lanning?, LeBlanc and O'Day, Executive-level, Employment Law and Legislation
4:00 p.m. - 5:15 p.m.	Mangrove/Aralia	Fear Not! Technology is your Friend, Not your Replacement, Reddin, Executive-level, HR Technology
4:00 p.m. - 5:15 p.m.	Marula/Aloeswood	Optimizing Value Through Organizational Alignment & Structure, Stewart, Executive-level, Personal and Leadership Development
4:00 p.m. - 5:15 p.m.	Tamboti	Vendor Summits: Creating Partnerships with Your Benefit Vendors, Oberloh, All levels, Total Rewards
4:00 p.m. - 5:15 p.m.	Cypress	What Employees REALLY Think About Well-Being Programs, Raddemann and Stewart, All levels, Total Rewards
4:00 p.m. - 5:15 p.m.	Banyan	Employee Engagement: The Choice is Easy, But How Do You Get There?, Cooper and Shefchik, All levels, Talent Acquisition and Retention
4:00 p.m. - 5:15 p.m.	Ironwood	How to Build Trust in Teams, Thomson, All levels, Personal and Leadership Development
4:00 p.m. - 5:15 p.m.	Crown Palm	Disrupting Talent - One Company's Journey, Slaski, All levels, Business Acumen and HR Strategy
4:00 p.m. - 5:15 p.m.	Bamboo	#TimesUp #MeToo: A Legal and Public Relations Perspective, Kurilinski, All levels, Employment Law and Legislation
4:00 p.m. - 5:15 p.m.	Acacia	Understanding & Appreciating Our Differences to Maximize Communication & Collaboration, Hallis, All levels, Personal & Leadership Development
4:00 p.m. - 5:15 p.m.	Desert Rose	Meeting - State Conference Liaison - 2019 Conference Planning Committee
5:15 p.m. - 5:30 p.m.	Center Hallway (outside Mangrove)	Book Signing - Daniel Stewart
5:15 p.m. - 5:30 p.m.	Center Hallway (outside Mangrove)	Book Signing - Tracy Butz
TBD	Suites A-H	Photo with The Love Monkeys
5:30 p.m. - 6:15 p.m.	Suites A-H	Attendee Appreciation Dinner (Dinner Sponsored by Workday); (Bars Sponsored by Willis Towers Watson and Paycor)
6:15 p.m. - 6:20 p.m.	Suites A-H	Certification Recognition - Callie Zippie
6:45 p.m. - 9:45 p.m.	Suites A-H	Evening Entertainment - "The Love Monkeys" (Entertainment sponsored by ABR Employment Services) (Bar Sponsored by Ogletree, Deakins, Nash, Smoak & Stewart, P.C.)
6:45 p.m. - 9:45 p.m.	Exhibit Hall - Suite 4&5	Pub Games (Sponsored by ADP)
8:15 p.m. - 8:25 p.m.	Suites A-H	Grand Prize Drawing (\$500 Grand Prize Sponsored by Cottingham & Butler)

FRIDAY, OCTOBER 12

Time	Location	Event
6:15 a.m. - 6:30 a.m.	South Hallway	Early Bird Refreshments (Water, Coffee, Soda only)
6:15 a.m. - 1:15 p.m.	North Atrium	Registration & Information Desk Open
6:15 a.m. - 1:15 p.m.	Ebony	Volunteer Registration Open
6:15 a.m. - 1:15 p.m.	Ebony	Volunteer/Speaker Lounge (Sponsored by T. Rowe Price)
6:15 a.m. - 1:15 p.m.	North Atrium	Charging Stations (Sponsored by SEEK Careers/Staffing and University of Wisconsin-Madison)
6:30 a.m. - 7:30 a.m.		Early Bird Learning Sessions
6:30 a.m. - 7:30 a.m.	Wisteria/Portia	Making Benefits a Benefit Again, Martin, All levels, Business Acumen and HR Strategy
6:30 a.m. - 7:30 a.m.	Tamarind/Guava	The Return of Management by Objectives to Replace Annual Reviews, Maciekowich, All levels, Total Rewards
6:30 a.m. - 7:30 a.m.	Mangrove/Aralia	7 Health Plan Benefits Every HR Professional Must Know, Chadwick, Mid-level, Business Acumen and HR Strategy
6:30 a.m. - 7:30 a.m.	Marula/Aloeswood	Talent: The Search for the Holy Grail, Morgan, All levels, Talent Acquisition and Retention
7:00 a.m. - 1:30 p.m.	Ebony	Volunteer/Speaker Lounge
7:00 a.m. - 2:00 p.m.	Center Hallway (outside Mangrove)	SHRM Bookstore Open
7:30 a.m. - 8:30 a.m.	Suites A-H	Attendee Breakfast with Recognition of Diversity Award Winner (Sponsored by Anthem Blue Cross and Blue Shield)
8:15 a.m. - 8:30 a.m.	Suites A-H	Anthem Blue Cross and Blue Shield - Premier Sponsor Welcome
8:30 a.m. - 9:45 a.m.	Suites A-H	Keynote Presentation: Pete Smith "Dare to Matter: The HR Professional's Rise to Significance"
9:45 a.m. - 10:00 a.m.	North Hallway	Morning Beverage Break - (Sponsored by Manpower)
9:45 a.m. - 10:15 a.m.	Center Hallway (outside Mangrove)	Book Signing - Pete Smith
10:00 a.m. - 11:15 a.m.		Learning Sessions #5
10:00 a.m. - 11:15 a.m.	Wisteria/Portia	Get This Essential Tool for Your HR Adventure: Managing Difficult Conversations With Confidence, Kellner and Fowles, All levels, Business Acumen and HR Strategy
10:00 a.m. - 11:15 a.m.	Tamarind/Guava	Marijuana and Drug Testing Update, Dougherty, All levels, Employment Law and Legislation
10:00 a.m. - 11:15 a.m.	Mangrove/Aralia	The Rise of Emotional Intelligence for Humanity, Marklein, All levels, Personal and Leadership Development



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10:00 a.m. - 11:15 a.m.	Marula/Aloeswood	HR's Role in the Employee Career Journey, Prosek, All levels, Personal and Leadership Development
10:00 a.m. - 11:15 a.m.	Tamboi	Coaching for Better Performance, Thalheimer, All levels, Personal and Leadership Development
10:00 a.m. - 11:15 a.m.	Cypress	Current and Future State of Executive Compensation, Rector, Executive-level, Total Rewards
10:00 a.m. - 11:15 a.m.	Banyan	Conducting Stay Interviews: Retaining Star Performers with an Engagement Conversation, Russell, Midlevel, Talent Acquisition and Retention
10:00 a.m. - 11:15 a.m.	Ironwood	Diversity, Civility and Inclusion in the Workplace, Braman, All levels, Personal and Leadership Development
10:00 a.m. - 11:15 a.m.	Crown Palm	How Biases Shape and are Shaped by Culture, Kesling and Ibarra, All level, Personal and Leadership Development
10:00 a.m. - 11:15 a.m.	Bamboo	Career Transition 101, Ingalls, Senior-level, Personal and Leadership Development
10:00 a.m. - 11:15 a.m.	Acacia	Diversity Award Winner - Positioning Your Diversity Strategy for Organizational Impact, Gonzalez, All levels, Business Acumen and HR Strategy
11:30 a.m. - 12:15 p.m.	Suites A-H	Attendee Lunch (<i>Sponsored by Anthem Blue Cross and Blue Shield</i>)
12:13 p.m. - 12:15 p.m.	Suites A-H	Keynote Introduction by Anthem Blue Cross and Blue Shield
12:15 p.m. - 1:30 p.m.	Suites A-H	Keynote Presentation: Steve Browne "HR On Purpose !! - 5 Ways to Own, Lead and Integrate HR throughout your Organization"